

# Equality, Diversity and Inclusion

Here at TNA we continually strive to create an environment where individual differences, needs and requirements are understood and taken into consideration. This is important when creating a productive, healthy and happier workforce. We bring awareness to, and continually highlight the importance of Equality, Diversity and Inclusion (ED&I) by keeping it at the heart of our working culture – including through our public programming and events for staff. ED&I is also about people feeling valued and respected for who they are and what they bring, and being able to learn, develop and grow.

## **Equality & Diversity Policy**

Updated in August 2017, this policy sets out TNA's commitment to equality and diversity, and your role and responsibilities within this.

## **Equality, Diversity and Inclusion Forum Minutes**

This forum takes place quarterly and the minutes for each meeting can be accessed above

## **Employers Network for Equality & Inclusion (enei)**

The Employers Network for Equality & Inclusion (enei) is the UK's leading employer network covering all aspects of equality and inclusion issues in the workplace. TNA is a member of ENEI, and any member of staff can sign up with their TNA email address on the ENEI website to access free learning events and webinars and useful materials such as employer guides.

## **Staff Networks:**

- [LGBT+ Network](#)
- [Neurodiversity Forum](#)
- [Racial Equality Network](#)
- [Menopause Network](#)

## **Prayer and Contemplation Room**

The new prayer and contemplation room is located in the quiet area of the Library on the first floor of Q1. As this is a shared facility, please see the [guidelines for using this room](#).

The public prayer room located on the first floor by the Events Studio is being handed over to Estates Projects and will no longer be accessible.

## **Equality & Diversity Champions**

Our Equality & Diversity Champions are colleagues who are available as an informal sounding board and support for E&D concerns as well as feeding through views to and from the ED&I Forum. You can contact any champion - they don't necessarily have to be from your part of the organisation. Trade Union representatives who also act as Equality & Diversity Champions will not be acting in their TU role for this purpose, unless specifically requested when you contact them. If you are interested in becoming a Diversity Champion, please contact [name redacted]

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