

Director Salaries and Pensions - 2020-21

The salary, pension entitlements and the value of any taxable benefits in kind of the Chief Executive and Keeper, Executive Directors, Associate Director, Non-executive Directors and Non-executive Board members of The National Archives, were as follows (audited)

	Salary and FYE (full- year, full- time equivalent) £'000	Bonus £'000	Benefit in kind £	Pension benefits £'000	Total £'000
Jeff James Chief Executive and Keeper	120-125	2	-	48	170-175
Neil Curtis Chief Operating Officer	95-100	-	-	39	135-140
Paul Davies Operations Director	90-95	4	-	24	120-125
Lucy Fletcher Director for Government and Information Rights	85-90	-	-	34	120-125
Dr Valerie Johnson Director of Research and Collections	85-90	-	-	34	120-125
Caroline Ottaway-Searle Director of Public Engagement	90-95	4	-	36	130-135

Emmajane Avery Director of Public Engagement (from 1 March 2021)	5-10 (85-90)	-	-	-24	-15 - -20 (60-65)
John Sheridan Digital Director	85-90	10	-	40	135-140
Lesley Cowley OBE Chair of the National Archives' Board	15-20	N/A	-	N/A	15-20
Sonia Cargan Non-executive Board member (from 19 January 2021)	0-5 (10-15)	N/A	-	N/A	0-5 (10-15)
Dr Claire Feehily Non-executive Board member	15-20	N/A	-	N/A	15-20
Robert Milburn Independent member of the Audit & Risk Committee	0-5	N/A	-	N/A	0-5
Mark Richards Non-executive Board member	10-15	N/A	-	N/A	10-15
Baroness (Ros) Scott of Needham Market Non-executive Board member	10-15	N/A	-	N/A	10-15

