## Salaries and Bonuses – 2019-20

The salary, pension entitlements and the value of any taxable benefits in kind of the Chief Executive and Keeper, Executive Directors, Associate Director, Non-executive Directors and Non-executive Board members of The National Archives, were as follows (audited).

	2019-20					2018-19				
	Salary and FYE (full- year, full- time equivalent)	Bonus	Benefit in kind	Pension benefits	Total	Salary and FYE (full- year, full-time equivalent) £'000	Bonus	Benefit in kind	Pension benefits	Total
	£'000	£'000	£	£'000	£'000		£'000	£	£'000	£'000
Jeff James, Chief Executive and Keeper	120-125	-	-	48	170-175	120-125	-	-	47	165-170
Neil Curtis, Finance and Commercial Director	95-100	10	-	38	145-150	95-100	-	-	38	135-140
Paul Davies, Operations Director	85-90	-	-	28	115-120	85-90	-	-	21	105-110
Lucy Fletcher Director for Government and Information Rights	80-85	-	-	32	145-150	65-70	-	-	15	80-85
Dr Valerie Johnson, Director of Research and Collections	85-90	-	-	33	120-125	80-85	-	-	40	120-125
Caroline Ottaway-Searle, Director, Public Engagement	90-95	-	-	35	125-130	90-95	-	-	35	125-130
John Sheridan, Digital Director	85-90	-	-	35	120-125	80-85	-	-	31	110-115
Lesley Cowley OBE, Chair of The National Archives Board	15-20	N/A	1,700	N/A	15-20	15-20	N/A	2,300	N/A	15-20
Dr Claire Feehily, Non-executive Board member	10-15	N/A	2,800	N/A	15-20	15-20	N/A	2,600	N/A	20-25
Robert Milburn, Independent member of the Audit and Risk Committee	0-5	N/A	-	N/A	0-5	0-5	N/A	-	N/A	0-5
Peter Phippen, Non-executive Board member	N/A	N/A	N/A	N/A	N/A	05-10 (10-15)	N/A	300	N/A	N/A
Mark Richards, Non-executive Board member	10-15	N/A	500	N/A	10-15	10-15 (10-15)	N/A	400	N/A	10-15 (10-15)
Baroness (Ros) Scott of Needham Market, Non-executive Board member	10-15	N/A	300	N/A	10-15	10-15 (10-15)	N/A	500	N/A	10-15 (10-15)